

WRITTEN STATEMENT OF A KEY DECISION CABINET

ITEM:	HEREFORDSHIRE EQUALITY AND HUMAN RIGHTS CHARTER
Members Present:	Councillors: RJ Phillips (Leader), LO Barnett, AJM Blackshaw, H Bramer, JP French (Deputy Leader), JA Hyde, JG Jarvis, PD Price.
Date of Decision:	21 October 2010
Exempt:	No
Confidential	No
This is a key decision because It is likely to be significant in terms of its effects on communities living or working in an area comprising one or more wards in the County.	
The item was included in the Forward Plan.	
Urgency/Special Urgency: (As defined in Constitution)	No
Purpose:	To approve the Herefordshire Equality and Human Rights Charter.
Decision:	THAT: the Herefordshire Equality and Human Rights Charter be approved as the overarching equality policy for the Council.
Reasons for the Decision:	This charter replaces the Comprehensive Equality Policy and approval will ensure continued compliance with legislative requirements.
Options Considered:	There are no Alternative Options. It is a legal requirement that as a public service provider we set out our commitment with regards to Equality and Human Rights legislation.
Declaration of Interest:	
Date the key decision is due to take effect:	28 October 2010

COUNCILLOR RJ PHILLIPS	Date: 21 October 2010
LEADER OF THE COUNCIL	

<p>To be completed by officer:</p>	
<p>Date consent received from Chairman of Overview and Scrutiny Committee:</p>	
<p>Subject to Call-in:</p>	<p>This Decision was not called in.</p>
<p>Was the decision modified?</p>	<p>No</p>
<p>If yes Cabinet Member (.....) decision reference:</p>	
<p>If no any comment(s) to be noted</p>	
<p>Date original decision took effect:</p>	<p>28 October 2010</p>